Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2010
Open to Public Inspection

A For the 2010 calendar year, or tax year beginning and ending B Check if D Employer identification number C Name of organization Address change MISSION LAZARUS INCORPORATED Name change 75-3151070 Doing Business As Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-615-829-6587 P.O. BOX 150524 Amended 1,892,306. G Gross receipts \$ City or town, state or country, and ZIP + 4 Applica-NASHVILLE, TN 37215 H(a) Is this a group return pending F Name and address of principal officer: JARROD BROWN Yes X No for affiliates? P.O. BOX 150524, NASHVILLE, TN 37215 H(b) Are all affiliates included? Yes No. Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) Website: ► HTTP: //WWW.MISSIONLAZARUS.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 2004 M State of legal domicile: TX Part I Summary Briefly describe the organization's mission or most significant activities: MISSION LAZARUS HAS FOUR EARLY Governance CHILDHOOD DEVELOPMENT CENTERS THAT PROVIDE AN EDUCATION, LOVE AND Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 8 Number of voting members of the governing body (Part VI, line 1a) 8 Number of independent voting members of the governing body (Part VI, line 1b) 4 Activities & $\overline{2}$ Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 <u>10</u> 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 **Current Year Prior Year** 1,577,381. 1,450,893. Contributions and grants (Part VIII, line 1h) 105,949 255,051. Program service revenue (Part VIII, line 2g) 17,565. 6,721. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 2,953. 8,056. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,577,360 1,847,209. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ______ Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 287,776. 524,589. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 870,380 1,372,330. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 1,896,919. 1,158,156. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 419,204 $\overline{<49.710.}>$ Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 2,035,372. 2,093,721 Total assets (Part X, line 16) 16,621. .991. 21 Total liabilities (Part X, line 26) 2,077,100. 2.027.381. Net assets or fund balances. Subtract line 21 from line 20 .. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JARROD BROWN, EXECUTIVE DIRECTOR Here Type or print name and title Print/Type preparer's name Preparer's signature LARRY MULLINS Paid self-employed MULLINS CLEMMONS & MAYES, PLLC Preparer Firm's name Firm's EIN Firm's address 320 SEVEN SPRINGS WAY, SUITE 120 Use Only Phone no. 615-370-8576 BRENTWOOD, TN 37027 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

032002 12-21-10

4e

Other program services. (Describe in Schedule O.)

Total program service expenses ▶

(Expenses \$ 1,115,723. including grants of \$

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223,142.)

1,838,984.

) (Revenue \$

Form 990 (2010) MISSION LAZARUS INCORPORATED Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	L
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	ĺ		
	during the tax year? If "Yes," complete Schedule C, Part II	_4_		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			۱.,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			₹.
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	_		₹.
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			.
	If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.	-		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		x	
	Part VI	11a		ļ
b	Did the organization report an amount for investments • other securities in Part X, line 12 that is 5% or more of its total	446		X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	44.		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11d	х	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e	X	_
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	110		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
40-	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12a		12a		x
L	Schedule D, Parts XI, XII, and XIII Was the organization included in consolidated, independent audited financial statements for the tax year?			
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
42	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
U	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	X_	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15_		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			i
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
b			1	
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		(0010)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the	1		ì
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			77
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			v
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		┢┻
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	ا . ا		x
	If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33_		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		x
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35_		X
а	and the state of t			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
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Form 990 (2010) MISSION LAZARUS INCORPORATED Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V

	Check if Concadile O Contains a response to any question in this Part V			<u>ய</u>
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
L	filed for the calendar year ending with or within the year covered by this return		х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	_	
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			X
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		A
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
44	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4a	х	
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ► HONDURAS	140		-
D	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5 2	and a contract of the contract	5a		X
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
		5c		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-17 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
Vu	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c_		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	١_		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	1		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1	[l
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	1		
	CIOSS RICOING ROTH MICHIBORS OF CHARGOTOLOGO	1		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			Ì
40-	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
12a	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
13	Is the organization licensed to issue qualified health plans in more than one state?	13a		
d	Note. See the instructions for additional information the organization must report on Schedule O.			
h	Enter the amount of reserves the organization is required to maintain by the states in which the			1
J	organization is licensed to issue qualified health plans] .		1
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>
		Form	990	(2010)

Form 990 (2010) MISSION LAZARUS INCORPORATED 75-3151070 Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI X Section A. Governing Body and Management No Yes 8 1a Enter the number of voting members of the governing body at the end of the tax year _____ 1a b Enter the number of voting members included in line 1a, above, who are independent _____ 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? X 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the 7a governing body? 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8a a The governing body? X 8b b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, X 10b and branches to ensure their operations are consistent with those of the organization? X 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise X 12b to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X 12c in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official X 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►TN, TX, IL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Upon request W Own website Another's website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

032006

KENNY YOUNG - 615-794-8850 306 PUBLIC SQUARE, FRANKLIN,

Form 990 (2010)

37064

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)	
Name and Title	Average		Position (check all that apply)					Reportable	Reportable	Estimated	
	hours per week (describe hours for related organizations in Schedule	ustee or director	Institutional trustee	Officer		Highest compensated CO employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
DON DENNIS	O)	Ι-	ΙΞ.	_	_		_				
DIRECTOR	2.00	x						0.	0.	0	
BILL BROWN	1 2.00										
DIRECTOR	2.00	X						0.	0.	0	
MIKE HAYES	T	<u> </u>			\vdash						
DIRECTOR	2.00	X						0.	0.	0	
JOE COTTRELL											
DIRECTOR	2.00	X						0.	0.	0	
MIKE CALVERT									_	_	
DIRECTOR	10.00	X	L		L			0.	0.	0	
JARROD BROWN							İ				
PRESIDENT	40.00	<u> </u>		X	<u> </u>			43,333.	0.	0	
DAVE GIBBS	5.00			x				ο.	0.	0	
TREASURER EMILY GRAY	3.00	┢	┝	 ^	├─	┢	-	0.	0.		
SECRETARY	5.00	ł		X	ŀ			0.	0.	0	

Part VII Section A. Officers, Directors, 1	T -	mple	oyee			High	est			I		(E)	
(A)	(B) (C) Average Position							(D) (E) Reportable Reportable			le Estimate		
Name and title	hours per week	(c				app	ly)	compensation	compensatio	n	am	umate nount o other	_
	(describe	rector						the	organization	s	com	pensa	
	hours for related	p so aa	stee			nsated		organization (W-2/1099-MISC)	(W-2/1099-MIS	SC)		om the anizati	
	organizations	al trust	onal tru		oloyee	e compe		(** 22 1000 101100)			and	i relat	ed
	in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key emp	Highest compensated employee	Former				orga	nizatio	ons
					-								
						 	-						
			├	_	_	\vdash	_				-		
		<u> </u>			_	_							
-													
			\vdash	_	-	 							
		-	-	_		-	-						
						_	<u> </u>						
1b Sub-total								43,333.		0.			0.
c Total from continuation sheets to Part								43,333.		0.			0.
d Total (add lines 1b and 1c)	t not limited to th	nose	liste	ed a	bov	e) w	ho r						
compensation from the organization	· · · · · · · · · · · · · · · · · · ·	_							· · · · · ·			Yes	No.
3 Did the organization list any former offic												4.1	X
line 1a? If "Yes," complete Schedule J for any individual listed on line 1a, is the								her compensation from			3		
and related organizations greater than \$	150,000? <i>If "Y</i> es	, " cc	mpl	ete :	Sch	edul	e J	for such individual			4		X
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," ca											5		x
Section B. Independent Contractors													
 Complete this table for your five highest the organization. NONE 	compensated in	dep	ende	ent d	cont	tracte	ors 1	that received more than	\$100,000 of con	npens	ation 1	from	
(A) Name and busine	ess address							(B) Description of s	services		(Compe		n
Tunio and Sound										-	•		
<u> </u>													
												-	
				-					-				
2 Total number of independent contractor	· -	not I	imite	ed to		_	iste	d above) who received r	nore than				
\$100,000 in compensation from the orga	anization >					0	_				<u> </u>	990 /	0010

75-3151070

Part VIII Statement of Revenue (D) (A) (B) (C) Revenue Total revenue Related or Unrelated excluded from exempt function **business** tax under sections 512, 513, or 514 revenue revenue 1 a Federated campaigns 1a 1b b Membership dues c Fundraising events 1c d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and 1577381 similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ 1577381 h Total. Add lines 1a-1f **Business Code** 214,162. 2 a MEMORABILIA SALES 453000 214,162 Program Service Revenue 36,400. 36,400. 110000 b HACIENDA INCOME 2,830. 2,830. 541900 CLINIC CONSULTATION 1,659. REFUGE INCOME 110000 1,659. f All other program service revenue 255,051. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 497 497. other similar amounts) 4 Income from investment of tax-exempt bond proceeds Royalties 5 (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) . (i) Securities (ii) Other 7 a Gross amount from sales of 51,321. assets other than inventory b Less: cost or other basis 45,097 and sales expenses 6,224 c Gain or (loss) 6,224. 6,224. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18 _____a Other b Less: direct expenses _____ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses _____ b c Net income or (loss) from gaming activities . 10 a Gross sales of inventory, less returns and allowances _____a b Less: cost of goods sold _____ b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 8,056. 11 a MISCELLANEOUS INCOME 900099 8,056. b C d All other revenue 8,056. e Total. Add lines 11a-11d 269,331. 497. 1847209. Total revenue. See instructions.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C,	and (D))) .
--	---------------------------	-------------

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				100
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	43,333.	42,010.	1,323.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	481,256.	462,045.	19,211.	
8	Pension plan contributions (include section 401(k)				-
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
	Management				
b	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	43,842.	41,035.	2,807.	
12	Advertising and promotion	5,393.	4,365.	1,028.	
13	Office expenses	28,210.	26,261.	1,949.	
14	Information technology		·		
15	Royalties				1.0
16	Occupancy	281,738.	273,305.	8,433.	
17	Travel	146,078.	139,515.	6,563.	
18	Payments of travel or entertainment expenses		<u> </u>		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	112,861.	106,300.	6,561.	
23	Insurance	9,725.	8,790.	935.	
24	Other expenses. Itemize expenses not covered				
_7	above. (List miscellaneous expenses in line 24f. If line				
	24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	SUPPLIES	560,000.	557,616.	2,384.	
a	FOOD, MEDICAL, CLOTHING	170,932.		5,510.	
	MISCELLANEOUS EXPENSE	13,551.	12,320.	1,231.	
d		==,==		·	
e					
f	All other expenses				• • • • • • • • • • • • • • • • • • • •
25	Total functional expenses. Add lines 1 through 24f	1,896,919.	1,838,984.	57,935.	0
26	Joint costs. Check here ▶ ☐ if following SOP	, , <u>, </u>	· · · · · · · · · · · · · · · · · · ·		
	98-2 (ASC 958-720). Complete this line only if the				
	organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation				
	0 12-21-10	· · · · · · · · · · · · · · · · · · ·			Form 990 (2010

				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		278,551.	1	179,765.
	2	Savings and temporary cash investments		6,919.	2	9,724.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		19,796.	4	31,509.
	5	Receivables from current and former officers, directors, trustees, key			<u> </u>	
	`	employees, and highest compensated employees. Complete Part II				
	1	of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section	·····			
	-	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	.			
		employers and sponsoring organizations of section 501(c)(9) voluntary	'	e de la companya de		
		employees' beneficiary organizations (see instructions)			6	
sts	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
٩	9	Prepaid expenses and deferred charges		-	9	
		Land, buildings, and equipment: cost or other				-
		basis. Complete Part VI of Schedule D 10a 1,766	. 294.			
	_b	Less: accumulated depreciation 10b 309	.547.	1,359,135.	10c	1,456,747.
	11	Investments - publicly traded securities	,		11	
	12	Investments - other securities. See Part IV, line 11	· · · · · · · · · · · · · · · · · · ·	12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		429,320.		357,627.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		2,093,721.	16	2,035,372.
	17	Accounts payable and accrued expenses	3,212.	17	3,212.	
	18	Grants payable		18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
s	21	Escrow or custodial account liability. Complete Part IV of Schedule D		· · · · · · · · · · · · · · · · · · ·	21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employ				
ā		highest compensated employees, and disqualified persons. Complete				
Ë		of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties		13,409.	23	2,028.
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities. Complete Part X of Schedule D		0.	25	2,751.
	26	Total liabilities. Add lines 17 through 25		16,621.	26	7,991.
		Organizations that follow SFAS 117, check here and con				
S		lines 27 through 29, and lines 33 and 34.				
ĕ	27	Unrestricted net assets			27	
<u>a</u>	28	Temporarily restricted net assets	L.		28	
<u> </u>	29	Permanently restricted net assets			29	
ᆵ		Organizations that do not follow SFAS 117, check here	and			
þ		complete lines 30 through 34.				
ets	30	Capital stock or trust principal, or current funds		0.	30	0.
\SS(31	Paid-in or capital surplus, or land, building, or equipment fund		0.	31	0.
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		2,077,100.	32	2,027,381.
Ž	33	Total net assets or fund balances		2,077,100.	33	2,027,381.
	34	Total liabilities and net assets/fund balances		2,093,721.	34	2,035,372.

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI		· · · · · · · · · · · · · · · · · · ·		X	
1 2 3 4 5 6	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) It XIII Financial Statements and Reporting	1 2 3 4 5 6	2,07	6,9 9,7 7,1 7,3	19. 10. 00. <9.	
	Check if Schedule O contains a response to any question in this Part XII			Yes	₩.	
1 2a	1 Accounting method used to prepare the Form 990: X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	• • • • • • • • • • • • • • • • • • • •					
	 b Were the organization's financial statements audited by an independent accountant? c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 					
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis					
за	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Act and OMB Circular A-133?		3a		х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requor audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ired audit				
			Form	990 ((2010)	

032012 12-21-10

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number MISSION LAZARUS INCORPORATED 75-3151070 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii), (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 🔟 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III - Functionally integrated d ____ Type III - Other b Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, 11g(i) the governing body of the supported organization? (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (vii) Amount of (ii) EIN (i) Name of supported organization in col. (i) organized in the U.S.? organization organization in col. in col. (i) listed in vour support organization (described on lines 1-9 (i) of your support? governing document? above or IRC section (see instructions)) Yes Yes No Yes Nο

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	933,929.	1,068,462.	1,182,253.	1,450,893.	1,555,929.	6,191,466.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	933,929.	1,068,462.	1,182,253.	1,450,893.	1,555,929.	6,191,466.
	The portion of total contributions					·	
-	by each person (other than a						
	governmental unit or publicly						
	supported organization) included		•				
	on line 1 that exceeds 2% of the						
	amount shown on line 11,		,				
	column (f)				. 4	· ·	
6	Public support. Subtract line 5 from line 4.			nustral Line (Line)			6,191,466.
	ction B. Total Support	· · · · · · · · · · · · · · · · · · ·					
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 4	933,929.	1,068,462.	1,182,253.	1,450,893.	1,555,929.	6,191,466.
8	Gross income from interest.						
•	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources			253.	17,565.	980.	18,798.
9	Net income from unrelated business						
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
.0	or loss from the sale of capital				1		
	assets (Explain in Part IV.)			1,163.	2,953.	8,056.	12,172.
11	Total support. Add lines 7 through 10						6,222,436.
12		etc. (see instruction	ons)			12	411,830.
	First five years. If the Form 990 is for			d, fourth, or fifth t	ax vear as a sectio		
13	organization, check this box and stop						_
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2010 (column (f))		14	99.50 %
	Public support percentage from 2009					15	%
	33 1/3% support test - 2010.If the c					ore, check this bo	x and
100	stop here. The organization qualifies						
	33 1/3% support test - 2009.If the c						
	and stop here. The organization qua						
17-	and stop here. The organization qua						
176	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
	10% -facts-and-circumstances tes						
	more, and if the organization meets t	he "facts-and-circu	imstances" test	heck this box and	stop here. Explain	n in Part IV how the	e
	organization meets the "facts-and-cir						
10	Private foundation. If the organization						
_10	rivate ioundation. Il the organization	on did not officer a	JON OIT III O TO, TO			edule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2010 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	siow, piease com	piete Part II.j				
_	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and			15,2000	1,200	(5,25.0	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions.						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ŭ	are not an unrelated trade or bus-						
	iness under section 513		ļ				
A	Tax revenues levied for the organ-		 				
7	ization's benefit and either paid to						
	ar avacaded on its hobels						
=			 				
Э	The value of services or facilities				i		
	furnished by a governmental unit to						
_	the organization without charge		 				<u> </u>
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons				<u> </u>		
t	Amounts included on lines 2 and 3 received from other than disqualified persons that				1		
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year		ļ				
	Add lines 7a and 7b						
_8	Public support (Subtract line 7c from line 6.)				<u> </u>		
_	ction B. Total Support		,	· · · · · · · · · · · · · · · · · · ·	T	T	
	ndar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 6				<u> </u>	ļ	
10	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties			i			
	and income from similar sources						
ı	Unrelated business taxable income						
	(less section 511 taxes) from businesses					İ	
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						l
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization	's first, second, this	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organia	zation,
							<u></u>
Se	ction C. Computation of Publi	c Support Pe	ercentage				
	Public support percentage for 2010 (li			column (f))		15	%
	Public support percentage from 2009					16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20	10 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from 2	2009 Schedule A	, Part III, line 17			18	%
19	a 33 1/3% support tests - 2010. If the	organization did	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box ar						
1	o 33 1/3% support tests - 2009. If the	organization did	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2010

Name of the organization **Employer identification number** MISSION LAZARUS INCORPORATED 75-3151070 Organization type (check one): Filers of: Section: 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. J For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year,

□ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year,

□ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year,

□ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year,

□ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year,

□ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year,

□ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor.

□ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from 501(c)(7), (8), or (10) organization filing from 990 or 990-EZ that received from 990 or 990-EZ that received from 9 aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Name of organization

Employer identification number

MISSION LAZARUS INCORPORATED

75-3151070

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	BERRY'S CHAPEL CHURCH OF CHRIST 1777 BERRY'S CHAPEL ROAD FRANKLIN, TN 37069	\$96,028.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	CHRISTIAN RELIEF FUND P.O. BOX 19670 AMARILLO, TX 79114	\$61,031.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3	FIRST COLONY CHURCH OF CHRIST 2140 FIRST COLONY BOULEVARD SUGARLAND, TX 77479	\$94,264.	Person X Payroll (Complete Part II if there is a noncash contribution.)
(a)	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4	GRACE CROSSING - A COMMUNITY CHURCH OF CHRIST 105 FM 1488 ROAD CONROE, TX 77384	\$147,837.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5	HEALING HANDS INTERNATIONAL 455 MCNALLY DRIVE NASHVILLE, TN 37211	\$ <u>137,981.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6	MAYFAIR CHURCH OF CHRIST 1095 CARL T. JONES DRIVE HUNTSVILLE, AL 35802	\$43,852.	Person X Payroll Oncash (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

MISSION LAZARUS INCORPORATED

75-3151070

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7	RICHIE'S PHARMACY & MEDICAL SUPPLY 16955 WALDEN ROAD MONTGOMERY, TX 77356	\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8	SOUTHERN CRESCENT CHURCH OF CHRIST 315 DOGWOOD TRAIL TYRONE, GA 30290	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9	WEST HOUSTON CHURCH OF CHRIST 17100 WEST ROAD HOUSTON, TX 77095	\$\$8,143.	Person X Payroll (Complete Part II if there is a noncash contribution.)
(a)	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
10	AUBURN CHURCH OF CHRIST P.O. BOX 62 AUBURN, AL 36831	\$32,348.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
023452 12-	22.10	\$Schedule B (Form	Person Payroil Noncash (Complete Part II if there is a noncash contribution.) 990, 990-EZ, or 990-PF) (2010)

of Part II

Name of organization

Employer identification number

MISSION LAZARUS INCORPORATED

75-3151070

Part II	Noncash Property (see instructions)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No.	(b)	(c)	(d)
rom Part I	Description of noncash property given	FMV (or estimate) (see instructions)	Date received
— - -		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_ - - -		\$	
(a) No. From	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
- - -		 \$	
(a) No. From	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_ - - -		**************************************	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
453 12-23-1		Schedule B (Form:	 990, 990-EZ, or 990-PF) (

of Part III

Name of org	ganization		Employer identification number
MTSSTO	ON LAZARUS INCORPORATED		75 2151070
Part III	Exclusively religious, charitable, etc., in	ndividual contributions to sec e columns (a) through (e) and ous, charitable, etc., contribution	75-3151070 ction 501(c)(7), (8), or (10) organizations aggregating the following line entry. For organizations completing ions of
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of	gift
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of	gift
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of	gift
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, al	(e) Transfer of one	gift Relationship of transferor to transferee
	and the second s		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010
Open to Public Inspection

Name of the organization

MISSION LAZARUS INCORPORATED

Employer identification number 75-3151070

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be u	sed only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose co	onferring
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, Pa	rt IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education)	orically important land area
	Protection of natural habitat	Preservation of a certification	ed historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	f a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		1 1
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the c	organization during the tax
	year >	tis tageted	
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the per violations, and enforcement of the conservation easements		Yes No
_	Staff and volunteer hours devoted to monitoring, inspecting		
6	Amount of expenses incurred in monitoring, inspecting, and	enforcing consensation easements during the	he year \$
7	Does each conservation easement reported on line 2(d) abo	we eatisfy the requirements of section 170/h)(4)(B)(i)
8	and section 170(h)(4)(B)(ii)?		1
9	In Part XIV, describe how the organization reports conservat		
9	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes th	ne organization's accounting for
	conservation easements.		
Pa	t III Organizations Maintaining Collections of	of Art, Historical Treasures, or Otl	her Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (A		ent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex		
	the text of the footnote to its financial statements that described		
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of publ	lic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tro		gain, provide
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		▶ \$

Pai	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures, d	or Othe	r Simila	ar Asse	ts (continu	ed)
3	Using the organization's acquisition, accessi									
	(check all that apply):		•	•	J	•				
а	Public exhibition	c	. 🗆	Loan or exc	hange progra	ams				
b	Scholarly research		_		g- pg					
C	Preservation for future generations	`		· · · · · · · · · · · · · · · · · · ·						
4	Provide a description of the organization's co	ollections and explain	in how th	ev further t	he organizati	on's exen	not numo	se in Par	t XIV	
5	During the year, did the organization solicit o									
_	to be sold to raise funds rather than to be ma] Yes	□ No
Pai	t IV Escrow and Custodial Arran									
	reported an amount on Form 990, Par		0.00	o ga near	,,, a,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , , ,	J 555	, ,		
1a	Is the organization an agent, trustee, custodi		diary for	contribution	ns or other as	sets not i	ncluded			
	on Form 990, Part X?		•] Yes	□ No
h	If "Yes," explain the arrangement in Part XIV				•••••	••••••			_ 103 .	110
-	Tres, explain the arrangement in rait Arv	and complete the it	JIIOWII IG I	labic.					Amount	
С	Beginning balance						1c		741104111	
	Additions during the year									
e	Distributions during the year									
f										
	Ending balance	nem CCO Port V line		••••••	•••••	•••••			Yes	No
	If "Yes," explain the arrangement in Part XIV.		: 2 11		•••••	• • • • • • • • • • • • • • • • • • • •			_ 163 ·	
Pai			rewared	"Ves" to Fo	m 990 Part	IV line 10				
	2 I Zirao Willoric i arradi Complete ii	(a) Current year		rior year	(c) Two year			ears hack	(e) Four ye	ars back
4.	Paginning of year halance	(a) Current year	(0) -	noi year	(C) 1110 you	o baon (a y 111100 y	ouro ouem	(6) . 5	
	Beginning of year balance									
	Contributions					-	_	4	1,68, ,	
	Net investment earnings, gains, and losses							4.14	:	
ď	Grants or scholarships						1.5		2000	
e	Other expenditures for facilities		ľ							
	and programs						<u> </u>			
T	Administrative expenses						·			
g	End of year balance		<u> </u>						<u> </u>	
2	Provide the estimated percentage of the year									
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
		%						.atian		
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are neid a	ina aaministe	erea ior ui	e organiz	alion	[v	es No
	by:								3a(i)	55 100
	(i) unrelated organizations									+-
	(ii) related organizations								3a(ii)	+
b	If "Yes" to 3a(ii), are the related organizations								. [30]	
4	Describe in Part XIV the intended uses of the						-			
Pa	rt VI Land, Buildings, and Equipm					(=) A=		- I	(d) Book v	alue.
	Description of investment	(a) Cost or o			t or other (other)		cumulate reciation		(u) BOOK V	aiue
			mem)		3,997.	uep	- Colation		572	,997.
	Land				(3,99).	1	17,2	60		,339.
þ	Buildings			90	10,033.		11,4	-	700	, , , , , , ,
C	Leasehold improvements				7 550		31,2	36	26	,323.
	Equipment	i i			7,559.	- 1				,088.
e	Other	<u> </u>			29,139.	1	61,0	21.		
Tota	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Par	t X, colur	nn (B), line	10(c).)				1,456	<u>, /4/•</u>

Schedule D (Form 990) 2010

Part VII Investments - Other Securities. S	ee Form 990, Part X, lii	ne 12.	_	
(a) Description of security or category (including name of security)	(b) Book value	Cos	(c) Method of valua st or end-of-year mar	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)	 			
(C)	-			
(D)		····		
(E)				
(F)				
(G) (H)	<u> </u>			
(I)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related.	See Form 990, Part X.1	ine 13.		
(a) Description of investment type	(b) Book value		(c) Method of valua	
-	(b) Book value	Cos	st or end-of-year mar	ket value
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)	1			
Part IX Other Assets. See Form 990, Part X, lin				(b) Book value
) Description			288,580.
(1) CONSTRUCTION IN PROGRESS (2) ANIMALS				68,105.
				942.
(4) (5)				· · · · · · · · · · · · · · · · · · ·
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) lin			>	357,627.
Part X Other Liabilities. See Form 990, Part >	(, line 25.	(b) Amount		
1.		(b) / anount		
(1) Federal income taxes (2) PAYROLL TAXES		2,751.		
		2,,02		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)		A FF4		
Total. (Column (b) must equal Form 990, Part X, col (B) lii Fin 38 (ASC 740) Footnote. In Part XIV, provide the text of the footnote 2. FIN 48 (ASC 740).	ne 25.)	2,751.	zation s liability for uncerta	in tax positions under
2. FIN 48 (ASC 740).				- Jul - D /F 000 00 10
032053 12-20-10		0.0	Sch	edule D (Form 990) 2010

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

 Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.
 ► See separate instructions. 2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

-					, ,	
MISSION LAZARUS	INCORPO	RATED			75-315107	0
Part I General Info	rmation on A	ctivities Ou	tside the United States. Comp	lete if the orgar	nization answered "	 /es"
to Form 990, Par						
1 For grantmakers, Does	the organization	n maintain recor	ds to substantiate the amount of the g	rants or assista	ance, the	
grantees' eligibility for th	ne grants or assi	stance, and the	selection criteria used to award the gra	ants or assistar	nce?	Yes L No
2 For grantmakers. Desc	nbe in Part V the	e organization's	procedures for monitoring the use of g	rant funds out	side the United Stat	es.
3 Activities per Region. (TI	he following Par	I line 3 table c	an be duplicated if additional space is	needed \		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region		vity listed in (d)	(f) Total
(-,	offices	employees, agents, and independent	(by type) (e.g., fundraising, program		gram service,	expenditures
	in the region	independent	services, investments, grants to	1	specific type	for and investments
		contractors in region	recipients located in the region)	of service	ce(s) in region	in region
CENTRAL AMERICA AND	1					
THE CARIBBEAN	0	0	PROGRAM SERVICES	HEALTH SERV	ICES	128,306.
CENTRAL AMERICA AND						
THE CARIBBEAN	٥	0	PROGRAM SERVICES	REFUGE CHIL	DREN'S HOME	289,015.
	<u> </u>		1			,,,,,,,
CENTRAL AMERICA AND		!				
THE CARIBBEAN	0	0	PROGRAM SERVICES	EVANGELISM		126,801.
				OTHER		
				PROJECTS-IN	•	
CENTRAL AMERICA AND		_		MISSION GRO	OUPS, MAGI	419,555.
THE CARIBBEAN	0	0	PROGRAM SERVICES	BOXES		419,555.
CENTRAL AMERICA AND				HACIENDA/RA	NCH	
THE CARIBBEAN	0	0	PROGRAM SERVICES	;LISTTOTAL	147973	126,270.
CENTRAL AMERICA AND				ADMINISTRAT		
THE CARIBBEAN	1	0	PROGRAM SERVICES	;LISTTOTAL	55503	57,928.
	l					
CENTRAL AMERICA AND THE CARIBBEAN	١ .		PROGRAM SERVICES	LAZARUS LOI	OGE	159,279.
THE CARIBBEAN	 	<u> </u>	TROOMER DERVICED			,
CENTRAL AMERICA AND						
THE CARIBBEAN		0	PROGRAM SERVICES	EDUCATION		307,976.
3 a Sub-total	1	. 0				1,615,130.
b Total from continuation						201 700
sheets to Part I	<u> </u>	0		 		281,789.
c Totals (add lines 3a] ,					1,896,919.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2010

Part I Continuation			n. (Schedule F (Form 990), Part I, line		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditure for region
ENTRAL AMERICA AND					
THE CARIBBEAN	0	0	PROGRAM SERVICES	SPECIAL PROJECTS	281,789
					-
					-
		-			
					1
otals	.				281,78

Page 2

(i) Method of valuation (book, FMV,

(h) Description of non-cash assistance

(g) Amount of non-cash assistance

cash disbursement (f) Manner of

of cash grant (e) Amount

(d) Purpose of

(c) Region

(b) IRS code section and EIN (if applicable)

(a) Name of organization

grant

appraisal, other)

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any

recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000

Part II can be duplicated if additional space is needed.

MISSION LAZARUS INCORPORATED

Schedule F (Form 990) 2010

Part

Schedule F (Form 990) 2010 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities

N

75-3151070

Page 3

MISSION LAZARUS INCORPORATED

dule F (Form 990) 2010

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance

Schedule F (Form 990) 2010

Par	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	🗀 Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No
	S	chedule F (For	m 990) 2010

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

2010

Open to Public Inspection

Name of the organization

MISSION LAZARUS INCORPORATED

Questions Regarding Compensation

Employer identification number 75-3151070

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	-		
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.		'	
	Compensation committee	17	1	
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:		-	4,5
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	and the second s		١.	ł
3	contingent on the revenues of:	1	ļ	
•	The organization?	5a		X
	Any related organization?	5b		X
•	If "Yes" to line 5a or 5b, describe in Part III.		1.	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the net earnings of:			1
а	The organization?	6a		X
	Any related organization?	6b	L	Х
_	If "Yes" to line 6a or 6b, describe in Part III.		1	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	the state of the s	1	1	
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	<u> </u>	X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	<u> </u>	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Schedule J (Form 990) 2010 Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ	
(i)								
1 (ii)								
(i) 2								
2 (ii)								
3 (ii)								
(i)								
4 (ii)								
(i)								
5 (ii)								
(i)								
6 (ii)								
7 (ii)								
8 (ii)								
(i)				_				
9 (ii)								
(i)								
10 (ii)								
(i)								
11 (ii)								
(i)								
12 (ii)								
(1)		-						
13 (ii)			 					
14 (ii)								
14 (1) (i)						-		
15 (ii)								
(0)								
16 (ii)							le .l (Form 990) 2010	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MISSION LAZARUS INCORPORATED

Employer identification number

75-3151070 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TWO MEALS DAILY TO EVERY CHILD. IT ALSO HAS A 1250 ACRE RANCH AND CHILDREN'S HOME THAT PROVIDE REFUGE TO THE CHILDREN THAT CALL IT HOME. IN ADDITION, IT MENTORS 18 CONGREGATIONS THROUGHOUT SOUTHERN HONDURAS AND PROVIDES MEDICAL ASSISTANCE TO THOUSANDS IN MARGINAL, RURAL AND REMOTE COMMUNITIES IN HONDURAS. FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES: MISSION LAZARUS WILL BE CONSTRUCTING AND OPERATING A NEW CHILDREN'S HOME IN PORT AU PRINCE, HAITI. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHER PROGRAM SERVICES INCLUDE HEALTH SERVICES, EVANGELISM, MISSION GROUPS AND SPECIAL PROJECTS. EXPENSES \$ 1,115,723. INCLUDING GRANTS OF \$ 0. REVENUE \$ 223,142. FORM 990, PART VI, SECTION A, LINE 2: JARROD BROWN (PRESIDENT), IS THE SON OF JOHN BROWN (MEMBER OF THE BOARD) FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS DISTRIBUTED TO EACH BOARD MEMBER TO REVIEW AND SUBMIT COMMENTS. FORM 990, PART VI, SECTION B, LINE 12C: THE DIRECTORS ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT EACH YEAR, AND FULLY DISCLOSE ANY INTEREST EACH DIRECTOR HAS THAT WILL BE CONSIDERED

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 01-24-11

SELF-DEALING OR A CONFLICT OF INTEREST.

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FORM 990, PART VI, SECTION B, LINE 15: AN EXECUTIVE COMPENSATION COMMITTEE ("ECC"), CONSISTING OF THREE DIRECTORS OF THE CORPORATION, MEETS ANNUALLY PRIOR TO THE BEGINNING OF THE ORGANIZATION'S FISCAL YEAR. THE ECC GATHERS COMPENSATION SURVEY RESULTS FROM AN OUTSIDE FIRM. IN CONDUCTING THIS SURVEY, COMPARATIVE DATA IS GATHERED FROM NON-PROFIT ORGANIZATIONS OF SIMILAR SIZE. USING THE SURVEY RESULTS, THE ECC PROPOSES ANNUAL SALARY RANGES FOR ALL EMPLOYEES. THE CORPORATION'S BOARD OF DIRECTORS REVIEWS AND APPROVES THE SALARY RANGES FOR THE TOP TEN MOST HIGHLY COMPENSATED ORGANIZATION EMPLOYEES. THESE APPROVED SALARY RANGES ARE USED IN CONJUNCTION WITH THE EMPLOYEE PERFORMANCE APPRAISALS TO DETERMINE THE SPECIFIC COMPENSATION LEVEL FOR EACH INDIVIDUAL. THE ECC SETS THE COMPENSATION LEVEL FOR THE PRESIDENT/CHIEF EXECUTIVE OFFICER. THE PRESIDENT/CHIEF EXECUTIVE OFFICER SETS THE COMPENSATION LEVELS FOR ALL OTHER ORGANIZATION EMPLOYEES. IN THIS PRACTICE, THE ECC ALSO REVIEWS THE PRESIDENT/CHIEF EXECUTIVE OFFICER ESTABLISHED COMPENSATION LEVELS FOR THE REMAINING NINE MOST-HIGHLY COMPENSATED EMPLOYEES. THEN, IN EXECUTIVE SESSION WITH THE PRESIDENT/CHIEF EXECUTIVE OFFICER PRESENT, THE BOARD OF DIRECTORS REVIEWS THE COMPENSATION LEVELS AND COMPARISION DATA FOR THE PRESIDENT/CHIEF EXECUTIVE OFFICER AND THE OTHER NINE POSITIONS. THIS REPORT TO THE FULL BOARD OCCURS AFTER THE ANNUAL COMPENSATION PROCESS HAS TAKEN PLACE AND IS IMPLEMENTED. THE DATA IS PRESENTED FOR INFORMATIONAL PURPOSES ONLY; NO ACTION WILL BE REQUIRED BY THE BOARD. THE ACTIONS TAKEN BY THE ECC ENABLES THE ORGANIZATION TO RECEIVE THE REBUTTABLE PRESUMPTION OF REASONABLENESS FOR PURPOSES OF INTERNAL REVENUE CODE SECTION 4958 WITH RESPECT TO THE TOTAL COMPENSATION OF CERTAIN MEMBERS OF THE SENIOR MANAGEMENT TEAM, INCLUDING THE PRESIDENT/CHIEF EXECUTIVE OFFICER AND THE NEXT NINE MOST-HIGHLY COMPENSATED EMPLOYEES. THE THREE FACTORS WHICH MUST Schedule O (Form 990 or 990-EZ) (2010) Name of the organization

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BE SATISFIED IN ORDER TO RECEIVE THE REBUTTABLE PRESUMPTION OF REASONABLENESS ARE THE FOLLOWING:

- 1. THE COMPENSATION ARRANGEMENT IS APPROVED IN ADVANCE BY AN "AUTHORIZED BODY" OF THE APPLICABLE TAX-EXEMPT ORGANIZATION WHICH IS COMPOSED ENTIRELY OF INDIVIDUALS WHO DO NOT HAVE A "CONFLICT OF INTEREST" WITH RESPECT TO THE COMPENSATION ARRANGEMENT;
- 2. THE AUTHORIZED BODY OBTAINS AND RELIES UPON "APPROPRIATE DATA AS TO COMPARABILITY" PRIOR TO MAKING ITS DETERMINATION;

AND

3. THE AUTHORIZED BODY "ADEQUATELY DOCUMENTS THE BASIS FOR ITS

DETERMINATION" CONCURRENTLY WITH MAKING THAT DETERMINATION. THE ACTIONS

OUTLINED ABOVE WITH RESPECT TO THE COMMITTEE AND THE ESTABLISHMENT OF THE

REBUTTABLE PRESUMPTION OF REASONABLENESS APPLIES TO CERTAIN INDIVIDUALS

DISCLOSED IN THIS FORM 990, INCLUDING THE PRESIDENT/CHIEF EXECUTIVE OFFICER

AND THE NEXT NINE MOST-HIGHLY COMPENSATED EMPLOYEES. THE COMPENSATION AND

BENEFITS OF THE OTHER INDIVIDUALS CONTAINED IN THIS FORM 990 IS REVIEWED

ANNUALLY BY THE PRESIDENT/CHIEF EXECUTIVE OFFICER WITH ASSISTANCE FROM THE

ECC IN CONJUCTION WITH THE INDIVIDUAL'S JOB PERFORMANCE DURING THE YEAR AND

IS BASED UPON OTHER OBJECTIVE FACTORS DESIGNED TO ENSURE THAT REASONABLE

AND FAIR MARKET VALUE COMPENSATION IS PAID BY THE ORGANIZATION. OTHER

OBJECTIVE FACTORS INCLUDE MARKET SURVEY DATA FOR COMPARABLE POSITIONS,

INDIVIDUAL GOALS AND OBJECTIVES, PERSONNEL REVIEWS, EVALUATIONS,

SELF-EVALUATIONS AND PERFORMANCE FEEDBACK MEETINGS.

FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL INFORMATION IS AVAILABLE

ON THE WEB SITE AND ALL OTHER GOVERNING DOCUMENTS AND POLICIES ARE

AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

Schedule O (Form 990 or 990-EZ) (2010)	
Name of the organization MISSION LAZARUS INCORPORATED	Employer identification number 75-3151070
NET UNREALIZED LOSSES ON INVESTMENTS:	